

Gender Pay Gap Report April 2017

Difference in mean pay	1.01%	Difference in mean bonus pay	-13.19%
Difference in median pay	5.79%	Difference in median bonus pay	-7.46%
Proportion of men/women who received bonus pay in the relevant period	12.5% of Men 19.7% of Women		
		Men	Women
Proportion of men/women in the quartile pay bands: Upper, Upper Middle, Lower Middle and Lower	U	54.3%	45.7%
	UM	46.5%	53.5%
	UL	47.9%	52.1%
	L	43.4%	56.6%
Overall		48.1%	51.9%

I confirm that the data reported above is accurate



Ismael Serna-Ruiz
Operations Director

For and on behalf of Kensington Close Hotel Limited
 T/A Holiday Inn London Kensington High Street